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A Hybrid Data Mining Architecture for Customer Retention

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Abstract

Competition in the wireless telecommunications industry is fierce. To maintain profitability, wireless carriers must control churn, which is the loss of subscribers who switch from one carrier to another. This paper proposes a hybrid architecture that tackles the complete customer retention problem, in the sense that it not only predicts churn probability but also proposes retention policies. The architecture works in two modes, namely, the learning and usage modes. In the learning mode, it learns potential associations inside the historical subscriber database to form a churn model. It then uses the attributes that appear in the churn model to segment all churners into distinct groups. It is also responsible for developing a specific policy model for each churner group. In the usage mode, the churner predictor uses the churn model to predict the churn probability of a given subscriber. A high churn probability will cause the system suggest specific retention policies according to the policy model. Our experiments illustrate that the churn prediction has around 85% of correctness in evaluation. Currently, we have no proper data to evaluate the constructed policy model. The policy construction process, however, signifies an interesting and important approach toward a better support in retaining possible churners.

Keywords: Churn, Classification, Clustering, Customer retention, Data mining, Decision tree, SOM.

1. Introduction

Customer Relationship Management (CRM) has made a high profile entry into business over the past few years. Although it's been around for many years in the form of customer service, advances in technology and increased competition have driven companies to improve customer satisfaction and loyalty to maintain healthy profits. A 5% increase in customer retention results in as much as a 75% increase in profitability [INDI2002].

CRM is particularly important in the industry of wireless telecommunications, since the competition in the wireless telecommunications industry is fierce. The industry is extremely dynamic, with new services, technologies, and carriers coming up so often. Carriers announce new rates and incentives weekly, hoping to entice new subscribers and to keep subscribers away from the competitors. The extent of this rivalry is reflected in the inundated advertisements for wireless service in daily newspapers and related mass media [Moze2000].

Growing competition, however, has forced companies to invest significant resources in attaining new customers. Unfortunately, a typical service provider loses four percent or more of its subscribers each month due to sheer competition, which translates to millions of dollars of revenue both today and in the future [Howl2000]. Given the relatively high cost of covering these losses by acquiring new subscribers, companies have become increasingly focused on retaining their customers.

Customer churning, customers switching from one carrier to another, can dramatically destroy the profits of the carriers and has become a major issue in CRM. It is often stated that the cost of acquiring a new customer is 5 to 10 times greater than that of retaining existing ones. Churning costs wireless carriers a total of more than \$4 billion each year [Ande2000]. It is thus justified to find better means of ensuring that the subscribers remain loyal. In other words, it is crucial to predict subscribers' behavior. Accurate prediction may allow carriers to forestall churning by proactively building lasting relationships with subscribers. This is especially true for telecommunications when considering the most profitable subscribers, as it is commonly accepted that 20% of the subscribers are responsible for generating 80% of the profit. Therefore it is important to realize that when attrition will doubtless occur, the carriers should start targeting their preventive strategies at those subscribers who contribute most to the carriers, which might include increasing the level of service available to the subscribers. For those subscribers who are likely to churn, the carriers can embark on a policy of trying to catch them back. In general, the carriers should take proactive steps to keep valuable subscribers from defecting, thereby, keeping subscribers loyal and satisfied in order to increase the profits. Some carriers have begun to look at their churn data, typically examining a small number of variables and searching for their dependencies using traditional statistical models [Gerp2001]. Some even go one step further by employing data mining techniques hoping to obtain better results.

Many researches have started to establish what enables a company to retain its subscribers in the long run. A large amount of investigations have been undertaken on the topic of customer retention[Moze2000] [Yan2001] [SAS2001]. These previous investigations did highlight the impact of many situations on customer retention. However, almost all studies were focusing on increasing the accuracy of predicting churn without touching the issue of making appropriate policies according to the analysis of the churn problem. The problem is that we can't reduce the churn rate simply by predicting churn without forestalling it. We need more analysis.

In general, churn can be the result of a number of factors. Price typically drives churn as subscribers seek for lower rates on service agreements. While competitive pricing is a major reason for churn, factors such as customer service, service quality and regional coverage also cause customer defection. This further strengthens the idea that we can't just predict churn; we have to find out the reasons why the subscribers defect, and make proper policies accordingly to retain them. Only after this can we say that we have completely dealt with customer retention. In other words, we should search for an approach for customer retention that not only predicts churning but also makes proper policies to forestall it.

In this paper, we propose a hybrid architecture to completely take care of the customer retention problem. The architecture works in two modes, i.e. learning and usage modes. In the learning mode, it constructs a churn model that can analyze and predict the probability of churning. It also constructs a policy model that clusters the churners by labeling each cluster with most significant attributes, and accordingly creates specific proper policies for each cluster. During the usage mode, the churn model is used to determine whether a given customer is going to defect. If so, the policy model is used to propose a specific policy to retain the customer. The most significant feature of the approach is that it not only predicts churn but also forestalls churn.

2. System Architecture

Our hybrid customer retention system runs in two modes: the learning and usage modes. Fig. 1 shows the architecture in the learning mode. In this mode, we are working on constructing a churn model and a policy model. The former uses the classification technique to learn under what conditions a subscriber may churn. The latter analyzes the churn model using the clustering technique and develops how policies can be associated with the clustered churners. The classification technique is based on C5.0 [Quin1993], while the clustering technique is based on an improved version of GHSOM [Ditt2000]. We abstract the basic ideas of these two techniques in Appendix A and B, respectively.



Fig. 1 System architecture in learning mode

Once the models are developed and tested, the system can be put in the usage mode. Fig. 2 shows the architecture in this mode. Now given a subscriber, the system can use the churn model to predict whether he is going to churn. If yes, the policy model is then used to further analyze his data and propose a proper policy to retain the customer.



Fig. 2 System architecture in usage mode

The following subsections detail each component in the learning mode and show how the usage mode is working.

2.1 Churn Model Learner

This module learns the churn model using C5.0. The input is the historical subscriber database, which contains historical details of each individual subscriber, including defection history, de-activation data, payment histories, usage patterns, trends and changes. Out of its hundreds of attributes we have identified 12 variables we conjectured are most likely to be linked to churn, as shown in Table 1.

Attribute	Content
Gender (性別)	0 for male, 1 for company, and 2 for female
	0 for Public, 1 for Business, 2 for Manufacture, 3 for Finance, 4 for
Industry code (客戶業別)	Communication, 5 for DepartmentStore, 6 for SocialService, 7 for
	Farming and Ffor hing, 8 for individual, and 9 for Other
Dealer ID (通路代碼)	0~10
Sita(答诨掉點代碼)	0 for Site1, 1 for Site2, 2 for Site3, 3 for Site4, 4 for Site5, 5 for Site6,
	and 6 for Site7
	0 for Standard, 1 for Economy, 2 for Prepay, 3 for Ultra Low Rate, 4 for
Package code (申租費率)	Base Rate, 5 for Base Rate plus 100, 6 for Base Rate plus 400, 7 for Base
	Rate plus 800, 8 for Base Rate plus 1500, and 9 for Special Low Rate
	0 for Government, 1 for GuarantyFree, 2 for PrepaidCard, 3 for Normal,
Discount type (優惠類別)	4 for Enterprise, 5 for Employee, 6 for Military, 7 for Offical, 8 for
	PublicServant, 9 for Alliance, and 10 for Subordinate
Tenure (租間)	0 for 0~4, 1 for 5~13, 2 for 14~25, 3 26~37, 4 for 38~61, and 5 for over
	62
Stop-use (停機次數)	0~9
Re-use (復機次數)	0~7
Disconnect (拆機次數)	0~2
Average Invoice (亚内费田)	0 for 0~100, 1 for 101~200, 2 for 201~500, 3 for 501~1000, 4 for
Average Involce (十小月用)	1001~2000, 5 for 2001~3000, and 6 for over 3001

Table 1 The attributes conjectured to be relevant to churn

The churn model learned by the module is represented by a decision tree as illustrated in Fig. 3. Each leaf is followed by a parenthesis (N/E), which means out of N cases in this leaf, E cases are misclassified. Note that each path in the decision tree is a rule.



Fig. 3 A snapshot of part of churn model

2.2 Policy Model Constructor

This module constructs interaction strategies: what incentives should be offered to which kinds of churners. This involves two tasks. First we need to dig out the implicit relationships between churners. Basically, we use a "modified GHSOM" to discover the clusters inside the churners. Then, we need to propose specific policies for each cluster of churners according to the interpretation of the cluster.

Specially, we consult the learned churn model and collect all the attributes that are recognized by the model as having strong relations with churning. Then we feed all the churners data, in terms of the above attributes, to the modified GHSOM, which then segments all churners into different clusters and labels the most common attributes in each cluster, as shown in Fig. 4.



Fig. 4 Example of a GHSOM segmented cluster

Note that we mentioned "modified GHSOM". This is because there is an obvious shortcoming about GHSOM. That is, GHSOM can not deal with unknown attribute values. The real world data, however, often contain lots of missing attribute values. To cope with this, we introduce into GHSOM a probabilistic approach similar to C5.0. Formally, let T be a training set of cases. Assume a case from T contains attribute A which contains no values for a test X. Then we assign the test the following value.

$$\sum_{i=0}^{n} V_i * P(V_i),$$

where $P(V_i)$ is defined to be the ratio of the number of cases in T known to have value V_i over that in T with known values on this test.

To facilitate the analysis of each cluster, we have made a second improvement on GHSOM. Instead of just labeling important attributes in each cluster, we associate with them their most converging values. In addition, we associate each of the attribute-value pair with a percentage that calculates the frequency of the cases that contain the attribute value in each cluster. Furthermore, we rank these attributes in order of the percentage to show how converging the cases are for each attribute in the cluster. All these changes have been reflected in Fig. 4.

Finally, we analyze the attributes in each cluster, which logically represents a churner group, trying to give it an interpretation. Based on the interpretation, we then propose a set of proper policies suitable for retaining the subscribers. Fig. 5 illustrates the proposed policy model for the churner group of Fig. 4.

Cluster	Policy
Cluster 1	 Policy 1: Suggest the subscribers to change to a more matchable basic monthly fee. Policy 2: Suggest the subscribers to prepay NT 1200 for deduction of NT 1400 from their monthly communication fees.

Fig. 5 Policy model for the churner group in Fig. 4

2.3 Usage Mode

In the usage mode, the churn predictor prompts proper dialog windows to solicit the subscriber data from the user, as shown in Fig. 6. It then uses the churn model to predict how likely he is going to churn. Fig. 7 shows that this specific subscriber has 0.67 probability to defect.



Fig. 6 Enter subscriber data to the churner predictor

	0.67
1894 2120	tone chre

Fig. 7 Churn probability predicted by the churner predictor

Since this subscriber is likely to churn, with probability above 60%, the policy maker is invoked to determine which cluster, i.e., churner group, he may belong to and utilize the policy model to propose some proper policies, as shown in Fig. 8.



Fig. 8 Proposed policies by the policy maker

3. Experimental Results

The system is implemented using Borland C++ Builder 5.0 and Visual C++ 6.0. The subscriber database used for our experiments was provided by a major wireless carrier in Taiwan. The database consists of 65516 business subscribers. The subscribers come from all regions of Taiwan during the time interval of July 2001. Based on the carrier's definition of churn, which means the closing of all services held by a subscriber, 15600 of the subscribers active in July churned, about 23.8% of the whole database.

In order to get around any possible bias of a real world database, we divided the whole database into 5 partitions, and randomly selected and/or combined different partitions for training, testing, and evaluation. Table 2 illustrates 10 of the experimental results. In each cell of the table, item 1 is the number of cases, item 2 is the number of errors, and item 3 in the parenthesis is the error rate. Combination 3 in the table is selected to produce churn model due to its comparatively stable and less error rates.

	Training	Testing	Evaluation
	26687	26031	13400
1	1441	5637	3403
	(5.4%)	(21.7%)	(25.4%)
	25430	27317	26401
2	1336	3537	7683
	(5.3%)	(12.9%)	(29.1%)
	27317	25430	26401
3	2305	1964	4041
	(8.4%)	(7.7%)	(15.3%)
	12400	14287	39431
4	120	2380	12145
	(0.01%)	(16.7%)	(30.8%)
	13030	12400	40688
5	1254	838	7630
	(9.6%)	(6.8%)	(18.8%)
	26687	27317	26401
6	1441	4065	8270
	(5.4%)	(14.9%)	(31.3%)
	26687	27288	26430
7	1441	Site236	7999
	(5.4%)	(15.9%)	(30.3%)
	25401	27288	26430
8	1459	3580	4440
	(5.7%)	(13.1%)	(16.8%)
	25401	26031	27687
9	1459	2841	6368
	(5.7%)	(10.9%)	(23.0%)
	25430	26031	27687
10	1336	2844	9482
	(5.3%)	(10.9%)	(34.2%)

Table 2 Results of different combinations of database partitions

We found only nine attributes appear in the churn model as listed in Table 3. We thus feed all the 15600 cases in terms of the nine attributes into the modified GHSOM. Fig. 9 illustrates the results. There are 4 clusters; item 2 in each cluster stands for the number of subscribers in the cluster. From item 3 down to item 11 are the ranked important attributes according to their frequencies.

1	Industry code (客戶業別)
2	Dealer ID (通路代碼)
3	Site (營運據點代碼)
4	Package code (費率套餐)
5	Discount type (優惠類別)
6	Stop-use (停機次數)
7	Re-use (復機次數)
8	Disconnect (拆機次數)
9	Average invoice (平均費用)

Table 3 Attributes appearing in the churn model

<u> </u>	
Cluster I	Cluster 2
Number = 4031	Number $= 2418$
客戶業別 = individual (0.84)	拆機次數 =1 (0.97)
通路代碼 = 0 (0.81)	通路代碼 = 0 (0.94)
復機次數 = 0 (0.64)	客戶業別 = individual (0.84)
優惠類別 = GuarantyFree (0.56)	復機次數 = 0 (0.73)
拆機次數 =0 (0.51)	優惠類別 = GuarantyFree (0.66)
停機次數 =1 (0.41)	費率套餐 = BaseRate (0.60)
營運據點代碼 = Site7 (0.38)	營運據點代碼 = Site1 (0.59)
平均費用 = 1000~2000 (0.34)	停機次數 =1 (0.48)
費率套餐 =BaseRate (0.26)	平均費用 = 1000~2000 (0.23)
Cluster 3	Cluster 4
Cluster 3 Number = 5303	Cluster 4 Number = 3848
Cluster 3 Number = 5303 客戶業別 = individual (0.95)	Cluster 4 Number = 3848 拆機次數 = 0 (1.0)
Cluster 3 Number = 5303 客戶業別 = individual (0.95) 拆機次數 = 0 (0.91)	Cluster 4 Number = 3848 拆機次數 = 0 (1.0) 客戶業別 = individual (0.99)
Cluster 3 Number = 5303 客戶業別 = individual (0.95) 拆機次數 = 0 (0.91) 停機次數 = 0 (0.79)	Cluster 4 Number = 3848 拆機次數 = 0 (1.0) 客戶業別 = individual (0.99) 通路代碼 = 0 (0.87)
Cluster 3 Number = 5303 客戶業別 = individual (0.95) 拆機次數 = 0 (0.91) 停機次數 = 0 (0.79) 通路代碼 = 0 (0.61)	Cluster 4 Number = 3848 拆機次數 = 0 (1.0) 客戶業別 = individual (0.99) 通路代碼 = 0 (0.87) 復機次數 = 0 (0.75)
Cluster 3 Number = 5303 客戶業別 = individual (0.95) 拆機次數 = 0 (0.91) 停機次數 = 0 (0.79) 通路代碼 = 0 (0.61) 優惠類別 = GuarantyFree (0.54)	Cluster 4 Number = 3848 拆機次數 = 0 (1.0) 客戶業別 = individual (0.99) 通路代碼 = 0 (0.87) 復機次數 = 0 (0.75) 營運據點代碼 = Site2 (0.69)
Cluster 3 Number = 5303 客戶業別 = individual (0.95) 拆機次數 = 0 (0.91) 停機次數 = 0 (0.79) 通路代碼 = 0 (0.61) 優惠類別 = GuarantyFree (0.54) 費率套餐 = UltraLowRate (0.42)	Cluster 4 Number = 3848 拆機次數 = 0 (1.0) 客戶業別 = individual (0.99) 通路代碼 = 0 (0.87) 復機次數 = 0 (0.75) 營運據點代碼 = Site2 (0.69) 優惠類別 = GuarantyFree (0.56)
Cluster 3 Number = 5303 客戶業別 = individual (0.95) 拆機次數 = 0 (0.91) 停機次數 = 0 (0.79) 通路代碼 = 0 (0.61) 優惠類別 = GuarantyFree (0.54) 費率套餐 = UltraLowRate (0.42) 營運據點代碼 = Site7 (0.35)	Cluster 4 Number = 3848 拆機次數 = 0 (1.0) 客戶業別 = individual (0.99) 通路代碼 = 0 (0.87) 復機次數 = 0 (0.75) 營運據點代碼 = Site2 (0.69) 優惠類別 = GuarantyFree (0.56) 停機次數 = 1 (0.42)
Cluster 3 Number = 5303 客戶業別 = individual (0.95) 拆機次數 = 0 (0.91) 停機次數 = 0 (0.79) 通路代碼 = 0 (0.61) 優惠類別 = GuarantyFree (0.54) 費率套餐 = UltraLowRate (0.42) 營運據點代碼 = Site7 (0.35) 平均費用 = 200~500 (0.32)	Cluster 4 Number = 3848 拆機次數 = 0 (1.0) 客戶業別 = individual (0.99) 通路代碼 = 0 (0.87) 復機次數 = 0 (0.75) 營運據點代碼 = Site2 (0.69) 優惠類別 = GuarantyFree (0.56) 停機次數 = 1 (0.42) 費率套餐 = BaseRat (0.37)

Fig. 9 Preliminary churner groups by GHSOM using attributes in the churn model

In order to distinguish the 4 clusters so that a specific meaningful interpretation can be given for each cluster, we first eliminate those attributes that appear in all clusters and contain the same values. They can be dealt with using some common policies. After further housekeeping on each cluster, we transform Fig. 9 into Fig. 10, which only lists the outstanding attributes in each group of churners. Now we can propose proper specific policies for each of the groups. Table 4 shows the policy model

corresponding to each churner group.

Cluster 1	Cluster 2
Number $= 4031$	Number $= 2418$
平均費用 = 1000~2000 (0.34)	拆機次數 =1 (0.97)
費率套餐 =BaseRate (0.26)	費率套餐 = BaseRate (0.60)
	營運據點代碼 = Site1 (0.59)
	停機次數 =1 (0.48)
	平均費用 = 1000~2000 (0.23)
Cluster 3	Cluster 4
Number $= 5303$	Number $= 3848$
拆機次數 =0 (0.91)	拆機次數 =0 (1.0)
停機次數 =0 (0.79)	營運據點代碼 = Site2 (0.69)
費率套餐 = UltraLowRate (0.42)	停機次數 =1 (0.42)
平均費用 = 200~500 (0.32)	費率套餐 = BaseRate (0.37)
	平均費用 = 200~500 (0.22)

Fig. 10 Churner groups

racie : rome, model (om, speenie pomeres shown	Table 4 Policy mo	del (only spe	ecific policies	s shown)
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Cluster	Policy
	Policy 1: Suggest the subscribers to change to a more matchable basic monthly fee.
Cluster 1	Policy 2: Suggest the subscribers to prepay NT 1200 for deduction of NT 1400 from
	their monthly communication fees.
	Policy 1: Delay one week before disconnection.
Cluster 2	▶ Policy 2: Suggest the subscribers to change to a more matchable basic monthly fee.
	Policy 3: Improve the service attitude of a specific service center, e.g., site1.
	Policy 1: Reduce the communication fees of the subscribers by giving some discount.
Cluster 3	▶ Policy 2: Encourage the subscribers to prepay NT 1200 for deduction of NT 1400 in
	the future 3 or 6 months.
Policy 1: Make an attentive phone call to offer nice and warm regards.	
Cluster 4	Policy 2: Check their complaint records in order to discover why they churn.

Let's exemplify cluster 1 for explanation. For details see [Tsai2002]. In Cluster 1, we noticed that the invoices of these subscribers are much higher than their basic monthly fees. With a lower basic monthly fee, the charge on per-second communication tends to be higher. The subscribers in this cluster seem unaware that their communication time is well longer than what the basic monthly fee can provide and have been charged unfairly. If they somehow notice that, they surely churn. We thus suggest the following two policies:

- > Policy 1: Suggest the subscribers to change to a more matchable basic monthly fee.
- Policy 2: Suggest the subscribers to prepay NT 1200 for deduction of NT 1400 from their monthly communication fees.

5. Conclusions

We have described a hybrid architecture that tackles the complete customer retention problem, in the sense that it not only predicts churn probability but also proposes retention policies. The architecture works in two modes, namely, the learning and usage modes. In the learning mode, the churn model learner learns potential associations inside the historical subscriber database to form a churn model. The policy model constructor then uses the attributes that appear in the churn model to segment all churners into distinct groups. It is also responsible for developing a specific policy model for each churner group. In the usage mode, the churner predictor uses the churn model to predict the churn probability of a given subscriber. A high churn probability will cause the churner predictor to invoke the policy maker to suggest specific retention policies according to the policy model. Our experiments show that the learned churner model has around 85% of correctness in evaluation. Currently, we have no proper data to evaluate the constructed policy model. The construction process, however, signifies an interesting and important approach toward a better support in retaining possible churners.

This work is significant since the state-of-the-art technology only focuses on how to increase the accuracy of churn prediction. They either never touched the issue of retention policies, or only proposed policies according to the path conditions of the decision tree, the churn model. Our policy model construction process goes on step further to investigate the concept of churner groups, which equivalently digs out the associations between the paths of the decision tree. We believe with this

in-depth knowledge about how churns are related, we can propose better retention policy models for possible churners.

From the viewpoint of technology used in the system, our classification-followed-by-clustering approach to do customer retention is rather unique compared with the common clustering-followed-by-classification approaches [Boun2001]. It appears that our approach works well while we are dealing with making policies related to some known categories.

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Appendix A Basics of C5.0

C5.0 is a well-known decision tree algorithm developed by Quinlan [Quin1993]. It introduces a number of extensions to the classical ID3 algorithm [Quin1983]. First, the selection of a test in ID3 was on the basis of the absolute gain criterion. In C5.0 the bias inherent in the gain criterion is rectified by some sort of normalization, which considers the entropy of a case to include not only which class the case belongs to, but also the outcome of the test. Suppose we have a possible test X on some attribute with n outcomes that partitions the set T of training cases into subsets $T_1, T_2...T_n$. Formally, we define

split_entropy(X) =
$$-\sum_{i=1}^{n} \frac{|T_i|}{|T|} \times \log_2\left(\frac{|T_i|}{|T|}\right)$$

to be the potential information generated by partitioning T into n subsets. Now we can define a gain_ratio as the new metric measuring the information gain relevant to classification that arises from the same division. In other words,

$$gain_ratio(X) = \frac{gain(X)}{split_entropy(X)}$$

expresses the proportion of entropy normalized by the splits. Generally speaking, the gain ratio criterion is robust and can consistently give a better choice of tests than the gain criterion.

Second, in C5.0, continuous attributes are properly taken care of. First all the training cases in T are sorted on the values of a continuous attribute, say A. We denote them in order as $\{v_1, v_2, ..., v_m\}$.

Any threshold value between v_i and v_{i+1} will have the same effect of dividing the cases into those whose value of the attribute A lies in $\{v_1, v_2, ..., v_i\}$ and those whose value is in $\{v_{i+1}, v_{i+2}, ..., v_m\}$.

Finally, the basic algorithm to construct decision trees contains a hidden assumption that the outcome of a test for any case must be determined. But it is an unfortunate fact that data often has missing attribute values. Several algorithms have developed different answers to these problems, C5.0 adopts the probability approach. Let T be a training set and X be a test on some attribute A, and suppose that the value of A is known in fraction F of the cases in T. Let entropy(T) and $entropy_x(T)$ be calculated as before, except that only the cases with known values of A are taken into account. The definition of gain can reasonably be modified to

 $gain(X) = \text{probability A is known x } (entropy(T) - entropy_x(T))$ + probability A is not known x 0 = F × (entropy(T) - entropy_x(T))

Appendix B Basics of GHSOM (The Growing Hierarchical Self-Organizing Map)

The key point of GHSOM is to use a hierarchical neural network structure composed of a number of individual layers and each of them consists of independent SOMs [Raub2001]. The first step of the growth process measures the overall deviation of the input data against the single unit SOM at layer 0, which is assigned a weight vector m_0 , the average of all input data. Formally, given d inputs

$$x_i = [\mu_{i_1}, \mu_{i_2}, \mu_{i_3}, \dots, \mu_{i_n}], i = 1, 2, \dots, d$$
, we define $m_0 = [\mu_{0_1}, \mu_{0_2}, \dots, \mu_{0_n}]^T$,

where $\mu_{0_i} = \frac{\mu_{I_i} + \mu_{2_i} + \dots + \mu_{d_i}}{d}$. The deviation of the input data, i.e., the *mean quantization error* of

this single unit, is computed below.

$$mqe_0 = \frac{1}{d} \times \sum_{i=1}^d \left\| m_0 - x_i \right\|$$

We will refer to the mean quantization error of a unit as mqe in lower case letters.

The layer 1 initially consists of a rather few number of units, e.g. a grid of 2×2 units. Each of these units *i* is assigned an n-dimensional weight vector m_i , defined by

$$m_i = \left[\mu_{i_1}, \mu_{i_2}, \dots, \mu_{i_n}\right]^T, m_i \in \mathbb{R}^n$$

and it is initialized with random values. It is important to note that the weight vectors must have the same dimensionality as the input patterns. The learning process of GHSOM is like a competition among the units to represent the input patterns [Schw2001].

In order to modify the size of each SOM, the mean quantization error of the map is computed as follows, where u is the number of units i contained in the SOM m.

$$MQE_m = \frac{1}{u} \times \sum_i mqe_i$$

The basic idea of growing is that each layer of the GHSOM is responsible for explaining some portion of the deviation of the input data as present in its preceding layer. This portion can be reduced by adding units to the SOM on each layer until a suitable size of the map is reached. More precisely, the SOM on each layer is allowed to grow until the deviation present in the unit of its preceding layer is reduced to at least a fixed parameter T_m . Obviously, the smaller the parameter T_m is chosen, the larger the size of the emerging SOM is. Formally, when the formula as follows is true for the map m,

$$MQE_m \ge T_m \times mqe_i$$
,

there is either a new row or a new column of units needed to be added to this SOM. At first we must find the unit *e* with the greatest mean quantization error mqe_e , and let this unit be the error unit. The determination of whether a new row or a new column is inserted depends on the position of the most dissimilar neighboring unit to the error unit. The initial weight vectors of the new units are simply assigned as the average of the weight vectors of the existing neighbors. After the insertion, the learning rate parameter α and the neighborhood function h_{ci} are reset to their initial values and the training continues according to the standard training process of SOM.